



Family and Children's  
Services Niagara

Les Services à la famille  
et à l'enfance de Niagara

*For more than a century, Family and Children's Services Niagara, the local Children's Aid Society, has provided vital child welfare, family/community support, counselling, foster care and adoption services to residents in the Niagara Region.*

## Therapist II

Under the supervision of the FCC Supervisor, the FCC Therapist II provides skilled and specialized counselling in individual, conjoint, family and group therapy to a range of clients throughout a variety of Family Counselling Centre Programs

### Key Duties:

- Provide individual, couple, family and group counselling using a variety of modalities to a wide range of clients, with varying presenting issues, in a variety of Family Counselling Centre programs.
- Be responsible to manage an ongoing caseload.
- Formulate a plan for each assigned client and utilize the most effective treatment or service throughout the treatment process.
- Work collaboratively with other Family Counselling Centre team members, including Family Counselling Centre intake services, to ensure agency cases are appropriately managed.
- Provide individual counselling, therapy and group facilitation within the Family Counselling Centre on weekday, evening and weekend hours. Majority of clinical hours will be evening and weekend hours.
- Provide information to other collateral contacts, as necessary and in accordance with established procedures.
- Keep the Supervisor informed of general case management information as well as exceptional situations, events or trends which may have implications for the agency.
- Maintain therapeutic competence and promote professional development through reference to professional literature and by participation in professional development programs in the department, the society, and the community.
- Provide video taped or live assessment interviews as required.
- Provide liaison with community or service organizations as delegated.
- Be responsible for EAP and community marketing as required.
- Be responsible for presentations to community groups and/or EAP as delegated and appropriate.
- Be responsible to assist with program development.
- Identify their individual professional developmental needs to the Supervisor, in order that their performance can be maximized.
- Work in compliance with OH&SA, utilizing protective equipment as necessary, and attends mandatory training as required.
- Report any hazard, missing or defective parts or equipment which may endanger self or another worker or any contravention of the OH&S Act to the supervisor.
- Actively uphold the principles identified in the Society's Code of Ethics.
- Perform other duties as required

### Qualifications:

- M.S.W. degree or equivalent plus a minimum of 3 years post-graduate clinical experience.
- Licensure, certification or registration with appropriate regulatory body (e.g. R.S.W, R.P)
- Preference given to candidates with proven ability in the field of family counselling and eligibility for clinical membership with A.A.M.F.T.
- Valid G Driver's License and access to a reliable motor vehicle with appropriate liability insurance required.

### Knowledge and Skills Required

- Personal integrity and responsibility and a commitment to the goals of Child Welfare, Niagara FACS and the Family Counselling Centre.
- Initiative and ability to work independently.
- Specialized skills and demonstrated proficiency in individual, conjoint, family and group therapy in assessment, treatment planning, therapeutic intervention, resource coordination and goal directed casework.
- The ability to make differential use of various treatment modalities.
- The ability to work with a wide range of clients with a variety of presenting issues.
- Demonstrated group facilitation skills.
- The ability to collaborate effectively and cooperatively with colleagues in a team setting.

- The ability to communicate verbally, to write clear concise reports and to meet deadlines and other administrative requirements.
- Skills in marketing and other public relations skills.
- Skills in giving presentations, including strong communication skills.
- Skills in program development.
- The ability to present evidence when necessary in court.
- The ability to assess the appropriateness of community resources.
- Demonstrated computer literacy (MS Office, Lotus Notes e-mail).
- Working hours are weekdays, evenings and weekends

*Please apply with your cover letter and resume by May 31, 2019 to:*

E-mail: **humanresources@facsniagara.on.ca**

*Please include your salary expectations.*

*We thank all applicants however only those considered for an interview will be contacted.*

*Preference will be given to candidates who are bilingual in French and English.*

*Family and Children's Services Niagara is an equal opportunity employer committed to inclusive barrier free recruitment and selection processes and work environments. We will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please advise the Human Resources Department to ensure your accessibility needs are accommodated through this process.*